



Tampere University, Finland

Use methods that enable sharing, applying and creating knowledge

The learning café method

The learning café method emphasises joint creative learning. It enables building joint understanding and using the expertise of all project participants.

- The project participants are divided into small groups (about 3–5 persons), which rotate from table to table (for about 3 rounds in total).
- At each table there is a theme related to the project, such as:
 - o problematic cases in the workplace
 - o good practices used in various countries
 - o goals of the project
- Each table has a chairperson who asks the questions of the group and writes down the main points of the discussion on a flipchart.
- When a new group arrives at the table, the chairperson tells them briefly what the previous group has discussed. This way, the new group can complement the discussion of the previous group and they do not have to start from the beginning. This enables the accumulation of knowledge.
- It is important that everyone share his or her thoughts and ideas in the group. The chairperson can help with this.
- After the last round, the chairpersons share the output of the tables with all the project participants. It is recommended to take pictures of the flipcharts so that the outputs from the methods are documented and can be used to develop the project and its activities.